

**MAXIM SHAPIRO**

# Professional Profile

A confident individual who possess strong leadership capabilities. An expert in performing large-scale implementations of management systems developed by Oracle, PeopleSoft, IBM, Softscape, CompuSearch and others.

# Experience

Paradyme Management 1/2017- Present

**Manager**

* Serve as Deployment Lead for deployment of PeopleSoft’s HCM application to new and existing overseas missions, facilitating strategies for pre-deployment, deployment, production support, and new release activities.
* Present business owners and stakeholders with reporting metrics on project status and schedule, resource allocation, and risk mitigation
* Acting as the ScrumMaster for the Conversion Scrum, facilitating and leading all planning and execution of deliverables related to the conversion effort for the project.
* Provide deliverables in the areas of Project Management, Testing, Deployment, Operations & Maintenance and other functional areas.

Principles Solutions Group 8/2007- 12/2016

Federal Agency Projects

**Subject Matter Expert/ Project Lead**

* Subject Matter Expert and Project Lead for deployments of a PeopleSoft Core HR Processing Product, IBM COGNOS, Oracle BI, NeoGov, and other applications to new and existing components, including recommending and implementing strategies for project management, requirements, testing, training, reporting and integration.
* Led projects and tasks under both standard Waterfall and Agile Project Management approaches, which included heavy involvement in all Scrum activities including Sprint Planning, Execution, Sprint Reviews, Closeouts and Retrospective Sessions for each Sprint and Release. During Sprint Planning developed user stories, defined scope, story points, task definitions, and acceptance criteria which meets story requirements
* Presented business owners and stakeholders with reporting metrics on project status and schedule updates, resource allocation, and risk mitigation
* Engaged with implementing strategies for pre-deployment, production support, and new release activities and provided deliverables in the areas of Project Management, Deployment, Quality Assurance, Testing, Reporting, and other functional areas
* Actively involved with the Program Management Office (PMO) to implement control and consistency across all projects. This includes implementing governance for following the System Development Life Cycle (SDLC), and Modular Repeatable Processes (MRP).

**Quality Assurance Lead**

* Quality Assurance Lead for the Testing team involved in testing of the PRISM Procurement application, interfacing with Oracle Financials (11.5.10).
* Facilitated and monitored all testing (System Integration, UAT, and Regression), troubleshooting, and process enhancement efforts for PRISM including creation, review, and execution of test plans, test scenarios and test scripts throughout testing life cycle.
* Ensured that all testing phases covered testing of the entire requirement and functionality, as well as covering business process

**Functional Lead**

* Functional Lead for the operations and maintenance of the CompuSearch PRISM Procurement application (3 sub agencies), interfacing with Oracle Financials (11.5.10).
* Facilitated all requirements, testing (System Integration, UAT, and Regression), troubleshooting, and process enhancement efforts for PRISM including creation, review, and execution of test plans, test scenarios and test scripts throughout testing life cycle.
* Acted as the primary liaison between client and contractors/sub-contractors on all PRISM issues, including liaison to the Vendor.

Northrop Grumman 1/2007 – 7/2008

**Project Lead**

* Served as Project Lead for deployments of the Softscape’s Performance Management application to new and existing components, facilitating strategies for pre-deployment, deployment, production support, and new release activities.
* Presented business owners and stakeholders with reporting metrics on project status and schedule, resource allocation, and risk mitigation
* Acted as coordinator for the Program’s Change Control Board.
* Provided deliverables in the areas of Project Management, Quality Assurance, Testing, and other functional areas.

BearingPoint 6/2006- 1/2007

**Functional Lead**

* Served as Functional Lead for the operations and maintenance of the CompuSearch PRISM Procurement application (3 sub agencies), interfacing with Oracle Financials (11.5.9).
* Facilitated all requirements, testing (System Integration, UAT, and Regression), troubleshooting, and process enhancement efforts for PRISM including creation, review, and execution of test scenarios and test scripts throughout testing life cycle.
* Acted as the primary liaison between client and contractors/subcontractors on all PRISM issues.

Booz Allen Hamilton 8/2004- 6/2006

**Senior Consultant**

* Served as subject matter expert on successful configuration and implementation of PeopleSoft Financials 8.8 Strategic Sourcing, eProcurement, Purchasing, Project Costing, Commitment Control and Cash Management modules.
* Led numerous design and requirement sessions relating to various PeopleSoft modules, and was the prime author of many deliverables to the client in the areas of Fit-Gap Analysis, Quality Assurance, Testing, and other functional areas.
* Led the design, configuration, and implementation of queries for PeopleSoft CRM 8.9.

Smithsonian Institution 6/2002- 8/2004

**IT Administrator**

* Primarily responsible for the oversight of all IT-related activities in Office of Sponsored Projects, providing IT support on all levels to a staff of 16 and to various additional contractors, and leading teams assisting in the rollout of new enhancements, and various software systems.
* As a PeopleSoft 8.4 user, was responsible for procurement activities, including subcontracts issued to many government and non-government vendors.

# Education

**Bachelor of Arts in Information Technology** from Catholic University of America